

ABBREVIATED CURRICULUM VITAE – Dorrit (Dori) Ruth Posel

PERSONAL DETAILS

Date of Birth: 20 March 1965
Nationality: South African
Gender: Female
Mother tongue: English

QUALIFICATIONS

Ph.D. Economics (University of Massachusetts, Amherst, USA) 1995 – 1999
(Committee: Samuel Bowles (Chair); Nancy Folbre; Diane Flaherty, Cleve Willis)

Masters by thesis: Economics (Natal) 1992

Bachelor of Science Honours: Economics (Natal) 1987 (cum laude)

Bachelor of Science (Natal) 1986 (cum laude)

WORK EXPERIENCE

DST/NRF Research Chair (SARChI): School of Development Studies, University of KwaZulu-Natal (UKZN), Durban, South Africa, November 2007 -

Associate Professor: Department of Economics, UKZN, January 2002 – October 2007

Senior Lecturer: Department of Economics, University of Natal, Durban (UND), August 2000 – December 2001

Research Fellow: Research Program in Development Studies, Princeton University, USA, January 2000 – July 2000

Senior Lecturer: Department of Economics, UND, July 1998 – December 1999

Lecturer: Department of Economics, UND, July 1991 – July 1996

Junior Lecturer: Department of Economics, UND, January 1988 – June 1991

AWARDS AND FELLOWSHIPS

2012: B2 rating: National Research Foundation
2007: Research Chair (SARChI): National Research Foundation
2005: Vice Chancellor's Research Award, University of KwaZulu-Natal
2004: Certificate of Excellence (Research), University of KwaZulu-Natal
2004: Best paper award at the 2004 African Econometric Society Conference
2001: National Research Foundation (President's) Award
2000: Research fellowship: Research Program in Development Studies, Princeton University, USA
1996: Graduate School Fellowship: University of Massachusetts, Amherst, USA
1995: Prestige Scholarship for Doctoral Study Abroad: National Research Foundation
1995: Graduate School Fellowship: University of Massachusetts, Amherst, USA

RESEARCH PUBLICATIONS

1. ISI Journals

Posel, D. and Casale, D. (2014) "Differences in subjective well-being within households. An analysis of married and cohabiting couples in South Africa". Forthcoming: *African Review of Economics and Finance*.

Posel, D. and Rogan, M. (2014) "Measured as poor versus feeling poor: Comparing money-metric and subjective poverty rates in South Africa". *Journal of Human Development and Capabilities*. DOI:10.1080/19452829.2014.985198

Posel, D. and Rudwick, S. (2014) "Marriage and *ilobolo* [bridewealth] in contemporary Zulu society". *African Studies Review* 57(2):51-72.

Rudwick S. and **Posel, D.** (2014) "Contemporary functions of *ilobolo* [bridewealth] in urban South African Zulu society". *Journal of Contemporary African Studies* 32(1): 118-136.

Posel, D. and Rudwick, S. (2014) "*Ukukipita* [cohabiting]: Socio-cultural constraints in urban Zulu society". *Journal of Asian and African Studies* 49(3): 282-297.

Posel, D., Casale, D. and Vermaak, C. (2014) "Job search and the measure of unemployment". *South African Journal of Economics* 82(1):66 - 80.

Posel, D. (2014) "Self-assessed well-being and economic rank in South Africa". *Development Southern Africa* 31(1): 51 - 64.

Posel, D. and Rudwick, S. (2013) "Changing patterns of marriage and cohabitation in South Africa". *Acta Juridica* 13: 169-180.

Posel, D. and Marx, C. (2013) "Circular migration: a view from destination households in two urban informal settlements in South Africa". *Journal of Development Studies* 49(6): 819-831.

Posel, D. and Casale, D. (2013) "Sex ratios and racial differences in marriage rates in South Africa". *Applied Economics* 45(3): 663-676.

Posel, D. and Hinks, T. (2013) "Trusting neighbours or strangers in a racially divided society: Insights from South Africa". *Journal of African Economies* 22(1):136-162.

Visagie, J. and **Posel, D.** (2013) "A reconsideration of what and who is middle class in South Africa". *Development Southern Africa* 30(2):149-167.

Hunter, M. and **Posel, D.** (2012) "Here to work: The socio-economic characteristics of informal dwellers in post-apartheid South Africa". *Environment and Urbanization* 24(1): 285 - 304.

Posel, D. and Rogan, M. (2012) "Gendered trends in poverty in the post-apartheid period, 1995 – 2006". *Development Southern Africa* 29 (1): 97-113.

Posel, D. and Casale, D. (2011) "Relative standing and subjective well-being in South Africa: The role of perceptions, expectations and income mobility". *Social Indicators Research* 104(2): 195-223.

Posel, D. and Zeller, J. (2011) "Home language and English language ability in South Africa: Insights from new data". *Southern African Linguistics and Applied Language Studies* 29(2):115-126.

Posel, D. (2011) "Adult literacy rates in South Africa: A comparison of different measures". *Language Matters* 42(1): 39-49.

Posel, D. and Casale, D. (2011) "Language proficiency and language policy in South Africa: findings from new data". *International Journal of Educational Development* 31: 443-451.

Casale, D. and **Posel, D.** (2011) "English language proficiency and earnings in a developing country: The case of South Africa". *Journal of Socio-Economics* 40: 385-393.

Casale, D. and **Posel, D.** (2011) "Unions and the gender wage gap in South Africa". *Journal of African Economies* 20(1): 27 – 59.

Posel, D., Rudwick, S. and Casale, D. (2011) "Is marriage a dying institution in South Africa? Exploring changes in marriage in the context of *ilobolo* payments". *Agenda* 25(1): 102-111.

Casale, D. and **Posel, D.** (2010) "The male marital earnings premium in the context of bridewealth payments: Evidence from South Africa". *Economic Development and Cultural Change* 58(2): 211 – 230.

Casale, D. and **Posel, D.** (2010) "Investigating the well-being of rural women in South Africa". *Agenda* 84: 44 – 50.

Posel, D. (2010) "Households and labour migration in post-apartheid South Africa". *Studies in Economics and Econometrics* 34(3): 129 – 141.

Posel, D. and Rogan, M. (2009) "Women, income and poverty: Gendered access to resources in post-apartheid South Africa". *Agenda* 81: 25 – 34.

Posel, D. and Muller, C. (2008) "Is there evidence of a wage penalty to female part-time employment in South Africa?" *South African Journal of Economics* 76(3): 466 – 479.

Heintz, J. and **Posel, D.** (2008) "Revisiting informal employment and segmentation in the South African labour market". *South African Journal of Economics* 76(1): 26 – 44.

Posel, D., Fairburn, J. and Lund, F. (2006) "Labour migration and households: A reconsideration of the effects of the social pension on labour supply in South Africa". *Economic Modelling*, 23(4): 836 – 853.

Casale, D., Muller, C. and **Posel, D.** (2006) "Working hours in South Africa". *South African Labour Bulletin* 30(2): 38 – 40.

Bowles, S. and **Posel, D.** (2005) "Genetic relatedness predicts South African migrant workers' remittances to their families". *Nature* 434: 380 – 383.

Casale, D. and **Posel, D.** (2005) "Women and the economy: How far have we come?" *Agenda* 64: 21 – 29.

Casale, D., Muller, C. and **Posel, D.** (2004) "Two million net new jobs': A reconsideration of the rise in employment in South Africa, 1995 – 2003". *South African Journal of Economics* 72(5): 978 – 1002.

Posel, D. (2004) "Have migration patterns in post-apartheid South Africa changed?" *Journal of Interdisciplinary Economics* 15: 277 – 292.

Muller, C. and **Posel, D.** (2004) "Concerns with measuring informal sector employment: An analysis of national household surveys in South Africa, 1993 – 2001". *Studies in Economics and Econometrics* 28(1):1 – 20.

Morrell, R., **Posel, D.** and Devey, R. (2003) "Counting fathers in South Africa: Issues of definition, methodology and policy". *Social Dynamics* 29(2): 73-94.

Posel, D. and Casale, D. (2003) "What has been happening to internal labour migration in South Africa, 1993-1999?" *South African Journal of Economics* 71(3): 455 – 479.

Posel, D. (2003) "The collection of national household survey data in South Africa (1993-1999): Rendering labour migration invisible". *Development Southern Africa* 20(3): 361 – 368.

Casale, D. and **Posel, D.** (2002) "The feminisation of the labour force in South Africa: An analysis of recent data and trends". *South African Journal of Economics* 70(1): 156 – 184.

Posel, D. (2001) "How do households work? Migration, the household and remittance behaviour in South Africa". *Social Dynamics* 27(1):165 – 189.

Posel, D. (2001) "Who are the heads of household, what do they do and is the concept of headship useful? An analysis of headship data in South Africa". *Development Southern Africa* 18(5): 651 – 670.

Posel, D. (2001) "Intra-family transfers and income-pooling: A study of remittances in Kwazulu-Natal". *South African Journal of Economics* 69(3): 501 – 528.

Posel, D. and Casale, D. (2001) "Gender aggregates: Women subsistence farmers affect the unemployment count". *Agenda* 49: 82 – 88.

Posel, D. (1997) "Counting the poor: Who gets what in which households?" *Agenda* 33: 49 – 61.

Posel, D. and Todes, A. (1995) "The shift to female labour in KwaZulu/Natal". *South African Journal of Economics* 63(2): 225 – 246.

Todes, A. and **Posel, D.** (1995) "What has happened to gender in regional development analysis? Examples from KwaZulu/Natal". *Transformation: Critical Perspectives on Southern Africa* 25: 58 – 78.

Posel, D. (1993) "Editorial: Women in the South African economy". *Agenda* 18: 3 – 4.

2. Book chapters

Posel, D. (2014) "Gender inequality". In Bhorat, H., Hirsch, A., Kanbur, R, and Ncube, M. (eds.) *Oxford Companion to the Economics of South Africa*. Oxford: Oxford University Press, pp. 303-310.

Posel, D. and Casale, D. (2014) "Relative standing and subjective well-being in South Africa". In: Michalos A.C. (Ed.). *Encyclopaedia of Quality of Life and Well-Being Research*. Springer, Dordrecht, Netherlands: 5451-5454.

Hall, K and **Posel, D.** (2012) "Inequalities in children's household contexts: Place, parental presence and migration". In: Hall, K., Woolard, I and Smith, C. (eds) *South African Child Gauge 2012*. Children's Institute, University of Cape Town, pp. 43- 47.

Rudwick, S. and **Posel, D.** (2012) "Zulu *ilobolo* [bridewealth]: (De)-constructing 'modern' and 'traditional' identities". In: Fiala, V. (ed.), *Multiple Identities in Post-Colonial Africa*. Moneta: University of Hradec Kralove, pp.110-121.

Casale, D. and **Posel, D.** (2010) "Mind your language: The benefits of English proficiency in the labour market". In: J. Hofmeyr (ed.) *Vision or Vacuum? Governing the South African Economy*. Cape Town: Institute for Justice and Reconciliation, pp. 58 – 66.

Posel, D. (2006) "Moving on. Patterns of labour migration in post-apartheid South Africa". In *African Migration and Urbanisation in Comparative Perspective*, edited by M. Tienda, S. Tollman and E. Preston-Whyte. Johannesburg: University of the Witwatersrand Press, pp.217 – 231.

Posel, D. and Casale, D. (2006) "Internal migration and household poverty in post-apartheid South Africa". In *Poverty and Policy in Post-Apartheid South Africa*, edited by R. Kanbur and H. Bhorat. Pretoria: Human Sciences Research Council Press, pp.351 – 365.

Posel, D. and Devey, R. (2006) "The demography of fathers in South Africa". In: *Baba? Men and Fatherhood in South Africa*, edited by L. Richter and R. Morrell. Cape Town: Human Sciences Research Council Press, pp.38 – 52.

Posel, D. (2001) "Women wait, men migrate: Gender inequality and migration decisions in South Africa". In: Webb, P. and Weinberger, K. (eds), *Women Farmers: Enhancing Rights, Recognition and Productivity*. Development Economics and Policy Series. Frankfurt: Peter Lang: 91 – 117.

3. Other Journal Publications and Conference Proceedings

Posel, D. (1993) "Policy, Prostitution and AIDS", *AIDS Analysis Africa*, 3(5): 2 – 3.

Posel, D. (1992) "Editorial: AIDS and sexuality. Issues for consideration", *AIDS Analysis Africa*, 3(4): 3 – 4.

Posel, D. (1992) "AIDS and sexuality. Some key issues", *Women and AIDS in South Africa: from sexuality to seroprevalence, from counselling to care*. Conference Proceedings. Published by the Medical Research Council.

Posel, D. (1990) "The economic implications of violence in Natal", *Violence in Natal: Counting the cost and assessing the future*. Conference Proceedings. Published by the Institute for a Democratic South Africa.

Posel, D. (1990) "The economic impact of violence in Natal", *Indicator*, 8(1): 27 – 30.

4. Reports and Working/Discussion Papers

Posel, D. (2012) "Self-assessed well-being: Analysis of the NIDS waves 1 and 2 datasets". NIDS Discussion Paper No. 2.

Posel, D. and Rudwick, S. (2011) "Marriage and *ilobolo* [bridewealth] in contemporary Zulu society". School of Development Studies Working Paper Series, No. 60.

Visagie, J. and **Posel, D.** (2011) "A reconsideration of what and who is middle class in South Africa". ERSA Working Paper, no.249.

Posel, D. and Casale, D. (2011) "Relative standing and subjective well-being in South Africa: The role of perceptions, expectations and income mobility". ERSA Working Paper, no. 210.

Posel, D. and Rogan, M. (2011) "Gendered trends in poverty in the post-apartheid period, 1995 – 2006". ERSA Working Paper, no. 205.

Posel, D. (2010) "Unemployment in South Africa: What can survey data tell us about the nature of the problem". Input paper prepared for a Workshop on Unemployment, Centre for Development Enterprise, Johannesburg.

Casale, D. and **Posel, D.** (2010) "English language proficiency and earnings in a developing country: The case of South Africa". ERSA Working Paper no. 181.

Posel, D. and Casale, D. (2009) "Sex ratios and racial differences in marriage rates in South Africa". ERSA Working Paper no. 153.

Posel, D. (2009) "Households and migration: A comparison of measures across the National Income Dynamics Study and other household surveys in South Africa". Report prepared for the National Income Dynamics Study.

Casale, D. and **Posel, D.** (2009) "Unions and the gender wage gap in South Africa". ERSA Working Paper, no.113.

Posel, D. and Muller, C. (2007) "Is there evidence of a wage penalty to female part-time employment in South Africa?" ERSA Working Paper, no. 61.

Casale, D. and **Posel, D.** (2007) "The male marital earnings premium in the context of bridewealth payments: Evidence from South Africa". ERSA Working Paper, no. 57.

Dias R. and **Posel, D.** (2007) “Unemployment, education and skills constraints in post-apartheid South Africa”. DPRU Working Paper 07/120.

Posel, D. and Casale, D. (2006) “Who replies in brackets and what are the implications? An analysis of earnings data in South Africa” ERSA Working Paper, no. 7.

Casale, D. and **Posel, D.** (2006) “A review of the labour market in KwaZulu-Natal, 1995 – 2003”. Report prepared for the Department of Economic Development, KwaZulu-Natal.

Casale, D., Muller, C. and **Posel, D.** (2005) “A report on the progress of the world’s women: South African tabulations”. Report prepared for UNIFEM.

Posel, D. and Casale, D. (2003) “Exploring labour force participation in South Africa, 1995-2001”. Report prepared for the Human Sciences Research Council, South Africa.

Posel, D. and Casale, D. (2003) “What has been happening to labour migration in South Africa, 1993-1999?” Working Paper, No.03/74. Development Policy Research Unit, University of Cape Town.

Posel, D. (2002) “A review of current literature and recent research on migration in Southern Africa”. Report prepared for the *WISER-Agincourt Programme of Migration Research*, University of the Witwatersrand.

Posel, D. (2001) “A motivation and guide to strategic action in the informal sector”. Report prepared for the *Economic Development Department*, Durban Metropolitan Council.

Posel, D. (1999) “Migration, poverty traps and development”. Discussion Paper, No. 3, Division of Economics, University of Natal, Durban.

May, J., Carter, M. and **Posel, D.** (1995) “The composition and persistence of poverty in rural South Africa. An entitlements approach to poverty”. *World Bank*.

May, J. and **Posel, D.** (1995) “Rural poverty in South Africa: An overview”. Report prepared for the *Commission of Inquiry into the Provision of Rural Financial Services*. Development Bank of South Africa. (Also published as: Working Paper, no.16, Land and Agricultural Policy Centre, Johannesburg.)

May, J. and **Posel, D.** (1995) “A poverty profile of KwaZulu/Natal at a sub-regional level”. Report prepared for a *Sub-Regional Prioritisation Study for KwaZulu/Natal*.

May, J., **Posel, D.**, Persad, R. and Attwood, H. (1994) “Rural Incomes and institutions”. Report prepared for *Rural Development Policy Research*.

Friedman, M., **Posel, D.** and Todes, A. (1993) "The unrecorded Categories: Women and gender in Region E". Report prepared for "The economic and development strategies for Region E", *Natal Regional Development Advisory Committee*, Durban.

Posel, D. (1993) "The sex market in the inner city of Durban. The economic and social effects of criminalizing sex work and the search for alternatives". Occasional Paper, no.28, Economic Research Unit, University of Natal.